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POSTGRADUATE INSTITUTE OF DENTAL SCIENCES
GOVT. OF PUDUCHERRY INSTN.
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MINUTES OF THE XXXXXVI EXTRA ORDINARY MEETING OF THE BOARD OF GOVERNORS HELD ON 11.06.2020 IN THE CHAMBER OF THE CHIEF SECRETARY TO GOVT./CHAIRMAN, MGPGI AT 12.00 NOON.

The following were present:

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| 1. Shri. Ashwani Kumar,
Chief Secretary to Govt., Puducherry | - | Chairman |
| 2. Shri. A. Anbarasu,
Development Commissioner-cum-Secretary to
Govt. (Education), Puducherry | - | Member |
| 3. Shri. Prashanth Kumar Panda,
Secretary to Govt. (Health), Puducherry. | - | Member |
| 4. Dr. S. Mohan Kumar,
Director of Health & Family Welfare Services,
Puducherry. | - | Member |
| 5. Dr. S.P.K. Kennedy Babu,
Associate Dean(Aca/Exam)/Prof. & Head, MGPGI. | - | Member |
| 6. Dr. V. Ramesh,
Dean, MGPGI. | - | Member Secretary |

The Chief Secretary / Chairman welcomed all the Members and Agenda Items/points were discussed.

ITEM NO. 1: CONFIRMATION OF THE MINUTES OF THE XXXXXV EXTRA ORDINARY MEETING OF THE BOARD OF GOVERNORS AND ACTION TAKEN.

The Board confirmed the minutes of the XXXXXV Extra Ordinary Meeting and noted the action taken.

ITEM NO. 2. EMPANELMENT AND IMPLEMENTATION OF AB-PM JAY

The Board noted the information that the Institute now stands empanelled under AB PM-JAY.

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ITEM NO. 3. RECOMMENDATION OF NCSC REGARDING RETROSPECTIVE PROMOTION AND SENIORITY OF DR. S.P.K. KENNEDY BABU, PROF. & HEAD, DEPT. OF PERIODONTICS – FOR APPROVAL/CONSIDERATION PLEASE.

This Agenda item pertains to Dr. S.P.K. Kennedy Babu, Prof. & Head and hence he was asked to recuse himself from discussion/decision on the agenda. The Agenda was then discussed in the absence of Dr. S.P.K. Kennedy Babu.

1. Dean Dr. V. Ramesh and Registrar Dr. Ramesh Babu briefed the Board as follows:

(i) The following four Professors namely, 1. Dr. S.P.K. Kennedy Babu, Prof. & Head, 2. Dr. M. Jonathan Daniel, Prof. & Head, 3. Dr. P.D. Balamurali, Prof. and 4. Dr. Bikash Jyoti Borthakur, Prof. & Head raised objections in pursuance of the No.1188/MGPGI/ESTT/E1/2019-20/382 dt. 06/04/2020 issued to them with reference to recommendations of the NCSC.

The details of information of the above said four Professors are given below.

Sl. No.,	Name	Date of birth	Date of joining the institution	Date of promotion to Professor	Will be attaining the age of 62 years on
1.	Dr. S.P.K. Kennedy Babu	25-09-1964	18-10-1990	07-02-2007	24.09.2026
2.	Dr. P.D.Balamurali	21-09-1965	12-03-1992	14-08-2006	20.09.2027
3.	Dr. M. Jonathan Daniel (under suspension at present)	17-08-1966	29-06-2002	10-11-2005	16.08.2028
4.	Dr. Bikash Jyoti Borthakur	29-02-1968	09-09-1997	15-11-2006	28.02.2030

(ii) The Board was informed that one post of Professor in Periodontics was direct recruitment post till 10/06/2005 and reserved for PH category. Since Dr. Kennedy Babu who belongs to Periodontics speciality was not from PH category, he could not have competed for the post in direct recruitment.

The mode of recruitment for the Professor posts in the Department of Oral Medicine/Oral Pathology/Periodontia was changed from 50(Direct Recruitment): 50(Promotion) to promotion on 10/06/2005. So one post of Professor became available in the Department of Periodontia and Prof. S.P.K. Kennedy Babu became eligible for promotion as on 10/6/2005 as he had completed MDS Periodontics and 8 years teaching experience in concerned subject. However, no DPC for the promotion to post of Professor was held in 2005. DPC was held in 2006 (on 14/08/2006). But only Dr.P.D.Balamurali was considered for promotion in that DPC and accordingly got the promotion. When DPC considered Dr. P.D. Balamurali for promotion to the post of Professor in Oral Pathology & Microbiology Post, Dr. S.P.K. Kennedy Babu should also have been considered. In fact there were also 2.posts of Professor under promotion quota, one in Periodontics and one Community Dentistry, against which Dr. S.P.K.

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Kennedy Babu, Asst. Professor and Dr. K. Sasirekha (since resigned/expired) were eligible for consideration for promotion as they had MDS and 8 years experience as Asst. Professor in Periodontics and Community Dentistry, respectively. The Board was also informed that Dr. S.P.K. Kennedy Babu and Dr. K. Sasirekha were indeed promoted to the post of Professor but in 2007 (vide minutes dated 7/2/2007 of 43rd BOG, item 13).

The Board was also informed that Dr. P.D. Balamurali was given relaxation of 1 year and 11 months during his appointment as Assistant Professor in 12.03.1992.

(iii) The Board was informed that Dr. M. Jonathan Daniel was recruited under direct recruitment in November 2005 and his recruitment is under investigation by CBI/ACB, Chennai on account of manipulation in the records relating to teaching experience and he is therefore currently under suspension. The Board was also informed that appointment of Dr. Bikash Jyoti Borthakur, Prof & Head, was done on 16.11.2006 through direct recruitment but without express de-reservation of the post of Professor in Conservative Dentistry & Endodontics which stood reserved for OBC at the time. The Board was also informed that Dr. S.P.K. Kennedy Babu and Dr. K. Sasirekha were clear from vigilance angle in 2006.

(2) The Board carefully considered the objections raised by Dr. P.D. Balamurali, Dr. Jonathan Daniel and Dr. Bikash Jyoti Borthakur. It is seen that none of them have given justification as to why similarly placed faculty members, namely Dr. S.P.K. Kennedy Babu and Dr. K. Sasirekha (since resigned/expired) should not be considered for promotion along with Dr. P.D. Balamurali, despite availability of post and their eligibility. Their objections received with reference to recommendation of NCSC on seniority of Dr. S.P.K. Kennedy Babu as a Professor is therefore devoid of merit. The Board noted that Dr. S.P.K. Kennedy Babu first did not have opportunity to compete for the post of Professor in Periodontics in direct recruitment mode due to its being reserved for PH category and thereafter he was also not considered for promotion when his other colleague Dr. P.D. Balamurali was considered for promotion by the DPC. Had DPC considered the cases of similarly placed persons, Dr. S.P.K. Kennedy Babu and Dr. K. Sasirekha would also have been promoted. The Board took note of their service particulars, integrity, vigilance status of Prof S.P.K. Kennedy Babu & Prof. K. Sasirekha, and eligibility as per the Recruitment Rules. The Board therefore gave consideration to the findings of the National Scheduled Caste Commission which highlighted discrimination to Dr. S.P.K. Kennedy Babu in the matter of filling up the post of Professor (Periodontics). Based on the above facts the Board decided that Dr. S.P.K. Kennedy Babu and Dr. K. Sasirekha (since resigned/expired) are eligible for promotion along with Dr. P.D. Balamurali in 2006 itself. The Board therefore decided to give notional promotion to Dr. S.P.K. Kennedy Babu and Dr. K. Sasirekha (since resigned/retired) with effect from 14.08.2006, the date of promotion of Dr. P.D. Balamurali. The Board further decided that keeping in view his early joining date in this institution and his more age, Dr. S.P.K. Kennedy Babu may be considered as senior to Dr. P.D. Balamurali in administrative hierarchy. Dr. K. Sasirekha is no more. The Board however also noted that in

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the Institute there is no notified inter-se seniority among the Assistant/Professors of various disciplines.

ITEM NO. 4. ASSIGNING THE DUTIES OF DDO TO REGISTRAR I/C

The Board resolved that status quo may be maintained in this regard.

ITEM NO. 5. PERMISSION FOR OUTSOURCING OF XEROX MACHINE FOR STUDENTS & STAFF OF MGPGI

The Board did not agree to the proposal to provide space to a private person for installing Xerox Machines in the MGPGI campus and letting him charge the student/staff of MGPGI. The Board advised that the College may rather install and maintain a Xerox machine and levy suitable photocopying charges to students.

ITEM NO. 6. ANY OTHER MATTER WITH THE PERMISSION OF THE CHAIR

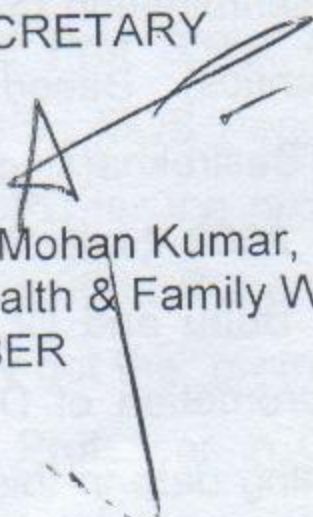
1. The Board also directed the Dean to take steps to implement EWS (Economically Weaker Sections) reservation. This would also enable additional seats and generate additional revenue to the institution. The additional seats may be kept under self financing quota.

2. Further, Dean shall also take necessary steps to obtain permission from the Dental Council of India to increase the BDS seats to 100 with 50% of total seats allocated to self financing quota for generating additional revenue to the institution. The Board also directed the Dean to explore the option of starting diploma courses in Dental Mechanic and Dental Hygienist, depending on the demand in the market.

3. The Board also felt that the post of Dean should be held on a tenure of 3 years. This would bring dynamism in the management and more people will be able to contribute to improving the overall functioning of the institution. The Board therefore advised the Institute to examine the matter and submit a suitable proposal for the amendment in Recruitment Rules.

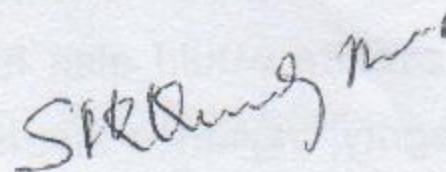


Dr. V. Ramesh,
Dean, MGPGI
MEMBER SECRETARY

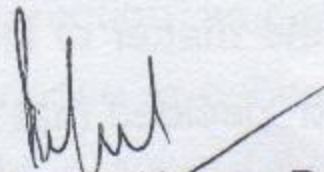


Dr. S. Mohan Kumar,
Director of Health & Family Welfare Services
MEMBER

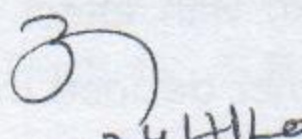
Shri. A. Anbarasu
Development Commissioner-cum
-Secretary to Govt. (Education)
MEMBER



Dr. S.P.K. Kennedy Babu
Associate Dean, MGPGI
MEMBER



Shri. Prashanth Kumar Panda
Secretary to Govt. (Health)
MEMBER



Shri. Ashwani Kumar
Chief Secretary/
CHAIRMAN