



MINUTES OF THE 55th EXTRAORDINARY MEETING OF THE BOARD OF GOVERNORS HELD ON 20.11.2019 IN THE CHAMBER OF THE CHIEF SECRETARY TO GOVT. / CHAIRMAN, MGPGI AT 4.00 PM.

The following were present.

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| 1. Thiru. Ashwani Kumar,
Chief Secretary to Govt. | CHAIRMAN |
| 2. Thiru. Prashanth Kumar Panda,
Secretary to Govt. (Health) | VICE-CHAIRMAN |
| 3. Thiru. Shurbir Singh,
Secretary to Govt. (Finance) | MEMBER |
| 4. Dr. J. Allirani
Deputy Director, (FW & MCH)
Represented for Director of Health and Family Welfare Services | MEMBER |
| 5. Dr. S.P.K. Kennedy Babu
Assoc. Dean (Academic & Examination), MGPGI | MEMBER |
| 6. Dr. V. Ramesh
Dean, Professor & Head, MGPGI. | MEMBER SECRETARY |

THE CHAIRMAN WELCOMED THE MEMBERS AND THE MEETING WAS CALLED TO ORDER AND DISCUSSED THE POINTS DETAILED BELOW.

ITEM NO.1: CONFIRMATION OF MINUTES OF THE 54th EXTRAORDINARY MEETING OF THE BOARD OF GOVERNORS AND ACTION TAKEN

The Board confirmed the minutes of the 54th Extraordinary meeting of the Board and noted the action taken.

ITEM NO.2: GRANT OF APPOINTMENT ON COMPASSIONATE GROUNDS TO THIRU. V. PRATHEEPRAJ, S/O. (LATE) THIRU. S. VENGADESSANE, MULTI TASKING STAFF (SECURITY) WHO DIED WHILE IN SERVICE ON 10.02.2018.

The Board directed that all the pending applications for compassionate appointment be examined as per the extant guidelines of compassionate appointments by a Committee comprising of:

- i. Dr. V. Ramesh - Dean
- ii. Dr. S.P.K. Kennedy Babu- Associate Dean (Examination and Academics)
- iii. Dr. M.R. Rameshbabu -Registrar I/c
- iv. Mr. S. Jeyakumar- Assistant Registrar (Finance)

The findings of the Committee may be placed before the Board

ITEM NO.3: PROCEEDINGS OF NATIONAL COMMISSION FOR SCHEDULED CASTE (NCSC) REGARDING Dr. S.P.K. KENNEDY BABU, ASSOCIATE DEAN, PROFESSOR AND HOD, DEPT. OF PERIODONTICS – FOR DIRECTION.

This agenda pertains to Dr. Kennedy Babu and hence he was advised to recuse himself from discussion / decision on the agenda. The agenda was then discussed in absence of Dr. Kennedy Babu.

The Board noted that Dr. Kennedy Babu could not be promoted as Professor (Periodontics) in the years from 2003 to 2005 as the post was a direct recruitment post as per rules. It was made a promotion post in the year 2006. Not only this, the direct recruitment post also remained earmarked for physically disabled persons from 2003 to 2005. It was also noticed that there is no guarantee that had the post of Professor (Periodontics) was de-reserved from the quota for physically handicapped, Dr. S.P.K. Kennedy Babu would have been definitely selected. In view of this the retrospective promotion will not be possible.

However, the Board also noted that out of all the posts at the level of Professor, this very post of Professor (Periodontics) was reserved for physically handicapped and this happened to be one for which Dr. S.P.K. Kennedy Babu could have applied.

Board was also informed that the post was indeed later moved from direct recruitment quota to promotion quota and Dr. S.P.K. Kennedy Babu was then promoted in the year 2007. Consequently Dr. S.P.K. Kennedy Babu became Professor but only after his other counterparts, namely, Dr. M. Jonathan Daniel, Dr. P.D. Balamurali and Dr. Bikas Jyoti Borthakur who joined the college as Teaching Faculty later than him. This is the essence of Dr. S.P.K. Kennedy Babu's grievance.

The Dean informed that there is no specific order in the institute for fixing seniority among the Professors. In the view of the above and the recommendation of National Commission for Scheduled Caste (NCSC) the Board decided to serve a copy of the findings to the three Professors, namely, Dr. M. Jonathan Daniel, Dr. P.D. Balamurali and Dr. Bikas Joti Borthakur before deciding the seniority of Dr. S.P.K. Kennedy Babu vis-à-vis the above three Professors for purposes here seniority is taken as criteria. An opportunity for hearing to the other affected Professors is required for the sake of principle of natural justice.

ITEM NO.4: FILLING UP OF THREE POSTS OF STAFF NURSES IN MAHATMA GANDHI POSTGRADUATE INSTITUTE OF DENTAL SCIENCES, PUDUCHERRY THROUGH HEALTH DEPARTMENT AS DONE EARLIER.

The vacancy in the post of Nurses in MGPGI was not a part of the notification issued by Health Department for the recruitment of nurses. Hence, the board found that the suggestion to fill the post of nurses from waitlisted candidates of DH&FWS, Puducherry is irregular and advised the Dean to not bring such irregular proposals, before the Board.

The Dean confirmed that the MGPGI will be able to meet the expenses for the recruitment of three nurses. In view of this the Board agreed that MGPGI may recruit three nurses on contract basis by floating open advertisement, and also notifying the same through Employment Exchange.

ITEM NO.5: PROPOSAL FOR WRITE OFF OF OLD UNTRACEABLE MISSING LIBRARY BOOKS.

The Board declined the proposal to write off of missing library books and advised the Dean to fix accountability on the person concerned.

ITEM NO.6: ANY OTHER MATTER WITH THE PERMISSION OF CHAIR.

1) The Dean, MGPGI informed that the Dean of IGM&RI has powers to purchase medicines and other materials upto Rupees 5 lakhs, as per order of GO.MS.NO.59/2003/F3 and the financial powers of the Dean is only Rs.30,000/- as per the 54th BOG Item No. 4 dated 13/09/2019.

In view on the above, the Board agreed to review the financial powers of the Dean, MGPGI and enhanced financial power of the Dean from the existing Rs.30,000/- to Rs.1 lakh. This enhanced power may be exercised by the Dean on the recommendation of a Committee comprising of:

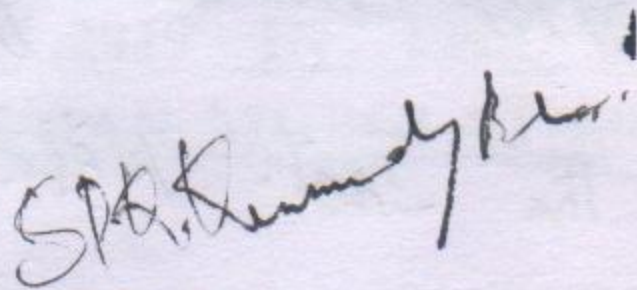
- i. Dr V. Ramesh - Dean
- ii. Dr. S.P.K. Kennedy Babu- Associate Dean (Examination and Academics)
- iii. Dr.M.R. Rameshbabu -Registrar I/c
- iv. Mr. S. Jeyakumar-Assistant Registrar (Finance)

2) The Board was informed that the student would presently have to go to IGM&RI to attend the classes in Pharmacology as the only faculty member available Dr. Pravin is pursuing MD (Pharmacology). Engagement of Dr. N. Ganesaraja for the time being will resolve this issue. Also the engagement of Dr. N.R. Bhat will be useful for teaching as well as for providing medical services to the patients. The Board was also appraised of the recommendation of the committee in this regard. The Board was informed that the MCI regulation, applicable to them, provides for option of engagement beyond 65 years upto 70 years.

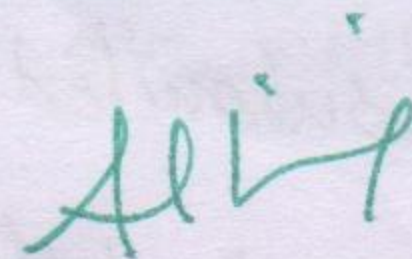
Board approved the contractual engagement of Dr. N.R.Bhat and Dr. N. Ganesaraja for a period of one year. They may be paid the last pay drawn minus pension as per usual norms.



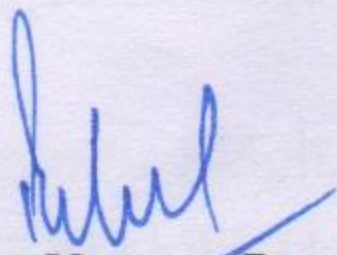
Dr. V. Ramesh
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MGPGI
MEMBER SECRETARY



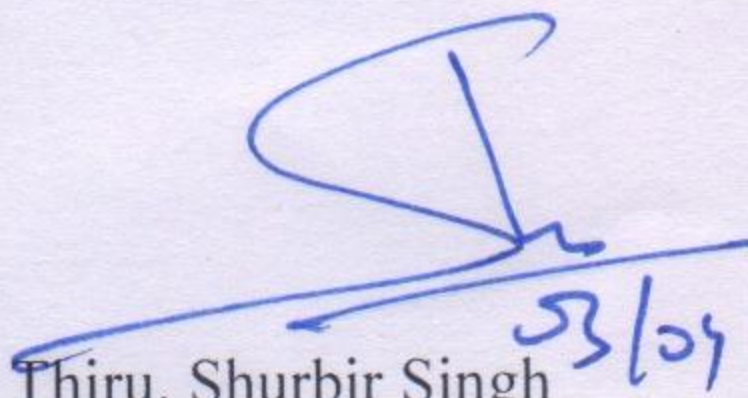
Dr. S.P.K. Kennedy Babu
Associate Dean
MEMBER



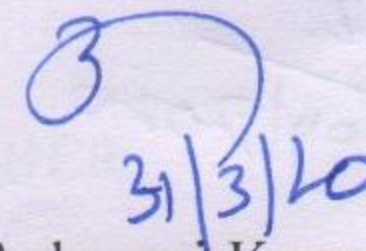
Dr. J. Allirani
Deputy Director (FW & MCH)
Represented for Director of
Health and Family Welfare Service
MEMBER



Thiru. Prashant Kumar Panda
Secretary to Govt. (Health)
VICE-CHAIRMAN


53/09

Thiru. Shurbir Singh
Secretary to Govt. (Finance)
MEMBER


31/3/20

Thiru. Ashwani Kumar
Chief Secretary to Govt.
CHAIRMAN