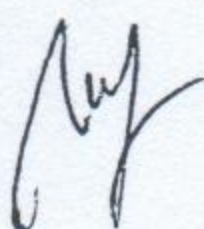


MINUTES OF THE 50th MEETING OF THE BOARD OF GOVERNORS HELD ON
11.04.2017 IN THE CHAMBER OF THE CHIEF SECRETARY/CHAIRMAN, MGPGI
AT 1:00 PM

The following members were present:

1.Shri.Manoj Parida, IAS	
Chief Secretary to Govt.	CHAIRMAN
2. Shri.B.R.Babu I.A.S.,	VICE-CHAIRMAN
Secretary to Govt. (Health)	
3.Shri.Narendra Kumar I.A.S	MEMBER
Development Commissioner cum Secretary(Education)	
4. Dr.V.Candavelou, I.A.S.,	MEMBER
Commissioner-cum-Secretary to Govt. (Finance)	
5. Mr. Senthil Kumar	MEMBER
Secretary to Govt(Law)	
7. Dr.M.Jonathan Daniel	MEMBER
Professor and Head, MGPGI	
8. Dr.V.Ramesh	MEMBER SECRETARY
Dean, Professor and Head, MGPGI	
9.Dr.Sundaravadivelu I.A.S.,	SPECIAL INVITEE
Secretary to Govt. (DP&AR)	

THE CHAIRMAN WELCOMED THE MEMBERS AND THE MEETING WAS CALLED TO ORDER
AND DISCUSSED THE POINT DETAILED BELOW.



-2-

MODEL GUIDELINES FOR PROMOTION OF TEACHERS/OTHER ACADEMIC STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS) OF PUDUCHERRY MAHATMA GANDHI POSTGRADUATE INSTITUTE FOR DENTAL SCIENCES(MGPGIDS)

The matter was discussed at length by all the members and it was resolved to adopt the Career Advancement Scheme (CAS) for promotion of teachers/other academic staff of Mahatma Gandhi Postgraduate Institute of Dental Sciences, Puducherry with the following modifications.

Stages of promotion of teachers under Career Advancement Scheme of MGPGI

Definition

- (i) Stage-1: AGP Rs.6000 (ii) Stage-2 : Rs.8000
(iii) Stage-3: AGP Rs.9000 (iv) Stage-4: Rs.10000
(v) Stage-5: HAG AGP Rs.12000

1.Promotion of Entry level Assistant Professors/equivalent:

A. Entry level Assistant Professors/equivalent (Stage-1) would be recommended for promotion under the CAS provided they fulfill the eligibility as in the sub-clauses below:

An entry level Assistant Professor possessing Postgraduate Degree in professional courses, approved by the relevant statutory body/Ph.d shall be eligible for the next higher grade (Stage-2) after completion of five years service as Assistant Professor/equivalent.

(b) The upward movement from the entry level (Stage-1) to the next higher grade (Stage-2) for all Assistant Professors shall be subject to their satisfying the Academic Performance as assessed by a duly constituted Selection Committee.

B. Assistant Professors who have completed five years of service in Stage -2 shall be eligible to move to next higher grade (Stage-3) and to be designated as Associate Professor subject to their satisfying the Academic Performance as assessed by a duly constituted Selection Committee.



II. Promotion of Associate Professors/equivalent

Associate Professor/equivalent possessing MDS/MS/MD/Ph.d degree in the relevant discipline and completing three years of service in Stage-3 shall be eligible to be appointed and designated as Professor and be placed in the next higher grade (Stage-4) subject to

- (a) An assessment by a duly constituted Selection Committee to be headed by the Chief Secretary to Govt. of Puducherry. The Chairman can co-opt experts to assist him in the committee.

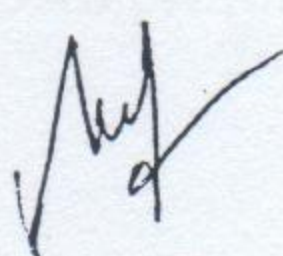
III. Promotion of Professors

Ten percent of the Professors in the Institution with a minimum of ten years of teaching and research experience shall be eligible for promotion to the higher grade of Professorship (Stage-5), on satisfying the required API norms through PBAS methodology through a duly constituted Expert Committee, and such teachers promoted to the higher grade shall continue to be designated as 'Professor'

IV. The Screening / Selection process

The Screening / Selection process involved in the promotion under Career Advancement Scheme is laid down in the following table:

STAGE	PROCESS	COMPOSITION OF SCREENING/SELECTION COMMITTEE	REMARKS
Promotion from stage 1 to 2	Screening	(i)Chief Secretary –Chairman (II)Secretary (Health) (iii)Dean of MGPGI (iv)One subject expert to be nominated by CS (v)One expert to be nominated by the University	Promotion to stage -2 shall be subject to the recommendation of the Screening Committee and approval of the Governing Body
	Selection	Interview not required	



Promotion from stage 2 to 3	Screening	(i) Chief Secretary –Chairman (II) Secretary (Health) (iii) Dean of MGPGI (iv) One subject expert to be nominated by CS (v) One expert to be nominated by the University	Promotion to stage -3 shall be subject to the recommendation of the Screening Committee and approval of the Governing Body
	Selection	Interview not required	
Promotion from stage 3 to 4	Screening	Self assessment to be countersigned by the Head/Dean(in case candidate is Head)and to be verified by the selection committee	Promotion to stage -4 shall be subject to the recommendation of the Selection Committee and approval of the Governing Body
	Selection	(i) Chief Secretary –Chairman (II) Secretary (Health) (iii) Dean of MGPGI (iv) One subject expert from the Institute to be nominated by CS (v) One expert to be nominated by the University	
Promotion from stage 4 to 5	Screening	Self assessment to be countersigned by the Head/Dean(in case candidate is Head)and to be verified by the selection committee	Promotion to stage -5 shall be subject to the recommendation of the Selection Committee and approval of the Governing Body
	Selection	(i) Chief Secretary –Chairman (II) Secretary (Health) (iii) Dean of MGPGI (iv) One subject expert from the Institute to be nominated by CS (v) One expert to be nominated by the University	

V. Application Process

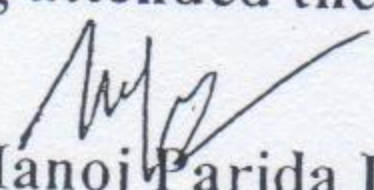
The candidates may apply as per the format attached.

GENERAL CONDITIONS

1. Candidates shall offer themselves for assessment for promotion, if they fulfill the minimum API scores indicated in the appropriate API system tables by submitting an application and the required PBAS proforma duly filled in.

2. A teacher who wishes to be considered for promotion under CAS may submit to Institution with 3 months in advance of due date that he fulfills all qualification under CAS along with PBAS proforma supported by credentials of candidates.
3. Those who fail assessment of Selection Process will have to be reassessed only after a minimum period of one year. The date of promotion shall be the date on which he / she has successfully got reassessed.
4. If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be from that of minimum period of eligibility..
5. If however, the candidates find that he/ she fulfills the eligibility conditions at a later date and applies on that date and is successful, his / her promotion will be effected from that date of application fulfilling the criteria.
6. If the candidate does not succeed in the first assessment, but succeeds in the eventual assessment, his /her promotion will be deemed to be from the later date of successful assessment.
7. CAS promotions being a personal promotion to the incumbent teacher holding a substantive sanctioned post, on superannuation of the individual incumbent, the said post shall revert back to its original cadre.
8. The incumbent teacher must be on the rolls and active service of the Institute on the date of consideration for CAS promotion.
9. The Institute concerned shall send a general circular twice a year calling for CAS promotions from eligible candidates.
10. The Selection Committee will meet as often as necessary and will have full authority to recommend selection by relaxing any of the qualifications or gradations in suitable cases.
11. The decision of the Governing Body will be final in respect of CAS matters. The Governing Body will record its reasons in writing when it alters or supersedes the recommendations of the Selection Committee.

With this the Chairman thanked everyone for having attended the meeting.


Manoj Parida IAS
Chief Secretary to Govt./ Chairman